



**MORAGEN CO.,LTD.**

บริษัท โมราเจน จำกัด

### **Anti-corruption, Bribery and Facilities Payment Policies**

1.The company defines the meaning of corruption which is to give in any kinds of bribery by proposing, pledges, acceptances, induced to illegal acts in giving, pledge, claim, or accept any money, property or other improper benefits directly or indirectly, for a person to act or refrain to perform duties, which is to acquire or maintain business or recommend business to the Company, or to obtain or maintain any benefits that improper for business.

2.The company and all employees will conduct their business with honesty, integrity, transparency, and will not involve with any kinds of corruption; neither direct or indirect.

3.The company and all employees will not be neglected or ignored when an action that is deemed to be a corruption act has been found. The executives or the person who is in charge must be informed.

4.The company and all employees will not accept or pay gifts or other endorsements from any individual who conducts business with the company beyond necessity. Receiving gifts must not exceed the value of the stipulated traditional occasion, and must be noted and report to the executive.

5.The company will establish a Whistle-Blowing Service channel for offences or complaints while encouraging employees and stakeholders to monitor. If any employee or stakeholder finds any action that misleads from the good governance principle, ethics, company regulations, illegal actions, and activities that violate the rights of stakeholders or may cause damage to the company, employees or stakeholders can report any wrongdoing, violation of rights of stakeholders, or any things that may cause damage to the company in such channels.

6.The company shall provide fairness and protection to any employee or whistle-blower who has reported or provided evidence in corruption related to the company, including employees who refuse fraudulent conduct, without reducing position, punishment, or negative consequences even if the company loses its business opportunity. The company will provide care and protection to the whistle-blower or an appropriate cooperate on the reporting of corruption.

7.The company will keep the complaint or the information involved with the complaint confidentially and will not disclosed it to other persons unless it is necessary in order to operate accordance to the regulations or in accordance to the law. If the information is disclosed, the company will take disciplinary action and/or acts in the law as the case may be.

8.In case of sufficient evidence that the complainant has behaved dishonestly or accused the alleged offender, the company will take action to protect the reputation of the alleged offender by considering disciplinary action, or if the complainant is a third party and the company is damaged, the company may continue to take legal action.

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